

## Brown Joins Jackson Lewis In Of Counsel Capacity

Thursday, May 14, 2009, Vol. 124, No. 94  
REBEKAH HEARN | The Daily News

R. [Larry Brown](#), former chief human resources officer at FedEx Express, a subsidiary of [FedEx Corp.](#), has joined the Memphis office of law firm [Jackson Lewis LLP](#), a national workplace firm with 41 offices.

At [Jackson Lewis](#), Brown is serving as of counsel. The labor and employment law firm represents companies throughout the state and region.

As senior vice president and chief human resources officer for FedEx, Brown oversaw the human resources strategic aspects for an international work force of nearly 140,000 employees. Brown joined FedEx in 1987 as the managing director of litigation after serving as an assistant U.S. Attorney for the Western District of Tennessee for five years. He also has been a supervisory trial attorney for the Equal Employment Opportunity Commission and a managing attorney at [Memphis Area Legal Services Inc.](#)

Brown is the chairman of the Tennessee Ethics Commission, the Board of Partners in Public Education and was a co-chair of the Memphis Mentoring Partnership. He also is a member of the National Bar Association and is a past president of the local [Ben F. Jones](#) Chapter of the National Bar.

**Q: Why do you think you are uniquely prepared for the position at [Jackson Lewis](#)?**

**A:** [Jackson Lewis](#) is a management-side law firm that believes the best management practices are those that are also fair and equitable to the employees. This fits perfectly with the philosophy I was responsible for executing in my previous job, and helps eliminate any anxiety when litigation actually becomes necessary.

**Q: How do you think your experiences in the human resources department of a global company will help you in private practice?**

**A:** The best approach to management/employee issues is prevention. I have devoted a large part of my working life to advising management on how problems can be avoided. This translates perfectly into the type of law [Jackson Lewis](#) practices. The firm strongly believes in seminars and training for its clients, and I think my experience merges right into that practice.

**Q: Have you been actively seeking to continue your career in a private practice since your retirement from FedEx?**

**A:** No. I was perfectly happy to ride off into the sunset and just offer any civic contributions I could make. It was the reputation, philosophy and personnel of [Jackson Lewis](#) that caused me to change my plans.

“I have devoted a large part of my working life to advising management on how problems can be avoided. This translates perfectly into the type of law Jackson Lewis practices.”  
– R. Larry Brown

**R. LARRY BROWN**  
Position: Of Counsel  
Firm: Jackson Lewis LLP  
Basics: Brown, the former chief human resources officer at FedEx Express, has joined the Memphis office of Jackson Lewis.



**Q: As a former managing attorney partner at MALS, do you plan to do any volunteer attorney/pro bono work now that you are with [Jackson Lewis](#)?**

**A:** Yes. Again, this is one of the things I found attractive about the firm. It encourages its attorneys to be active in the community and give back.

**Q: What practice(s) do you think are most important for a litigation attorney to know and use?**

**A:** The most important thing for a litigation attorney is preparation. It is critical to know all the pertinent facts, law, procedures involved (and the) parties and attorneys. A little skill and experience also comes in handy.

**Q: When you do have spare time, how do you like to spend it – any special hobbies or interests?**

**A:** I have been working for nearly 40 years on becoming an “adequate” golfer. Before accepting this position with [Jackson Lewis](#), I was finally on my way. My golfing partners will be very happy to see me “back in the office.”